

# CAMP WORKER APPLICATION

(Please complete the application by either TYPING or PRINTING NEATLY)

Dear Applicant,  
Please fill out the application completely and return by March 15. The application may also be found on the camp website and completed online. If you are under eighteen (18) years of age you must have your parents complete their portion of the application. All applicants must have their pastor complete a referral form (enclosed) and return it to me. Thank you for your interest and I look forward to working with you as we labor together to *“train young people to become spiritually mature”*.  
In His Service, **Rev R Steven Reynolds**, EAC Youth Director

Return complete application to: **Rev R Steven Reynolds, 405 East Main Street, Latta, SC 29565.**

### Personal Information

Name: \_\_\_\_\_  
 (Last Name) (First Name) (Middle Int.) (Name called by)

Address: \_\_\_\_\_  
 (Street or PO Number) (City) (State) (Zip)

Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Sex: [ ] Male [ ] Female T-Shirt Size: \_\_\_\_\_

Email Address: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Parent’s Name (if under 18): \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Phone: \_\_\_\_\_ or \_\_\_\_\_

Church: \_\_\_\_\_ City: \_\_\_\_\_ Pastor: \_\_\_\_\_

### References (Please list three individuals to whom you are not related to by blood or marriage and who have known you for at least five years.)

1. Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_  
 Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

2. Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_  
 Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

3. Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_  
 Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

### Physical Questions

1. Do you have any physical limitations: (Please list below)

2. Do you have any allergies: (Please list below)

3. Are you on any medications: (Please list below)

### Camp Weeks, Worker Ages, and Worker Responsibilities

Please see insert for the dates of camp and the different types of workers including ages and a breakdown of responsibilities. What weeks are you able to work?  
 Please Check Appropriate Box:  Camp S&M (Teens)  Camp S&M (10-12)  
 Camp S&M (6-9)  Camp Three Forks Trail (Teens)  
 Position: \_\_\_\_\_

## Camp Rules

- It is our expressed desire that our camps glorify God in every way. Therefore, we request that all clothing be modest and everything brought to camp be appropriate for a God-honoring atmosphere. Shorts are to be modest in length; shirts should not reveal cleavage. Sleeveless shirts must have a 2 inch strap on the shoulder. If your clothing is not appropriate, you will be asked to change.
- Do Not Bring: food, energy drinks, short shorts, tank tops, silly string, tobacco products, alcoholic beverages, drugs, vaseline, radios, CD or MP3 players, non-Christian reading material.
- Cell phones are not to be used in front of campers. Workers are asked not to use cell phones if possible.
- Workers who drive may be asked to turn in their keys for the duration of the camp event.
- Workers who take medications should keep medications secured in car or give to nurse; workers under 18 years of age must turn in medications.
- No physical contact allowed between boys and girls who are not married.
- Workers who get sick will be sent home per the camp sick rule guidelines.
- Other general camp rules will be given to workers on the first day of camp. Workers are expected to follow all rules or will be dismissed from their duties and asked to leave.
- By signing, I agree to follow these rules. *Signature* \_\_\_\_\_

## General Questions

1. Do you have a Red Cross or YMCA Life Saving Certificate, Water Safety Certificate, CPR Certification or First Aid Training?  YES  NO If yes, please list below:
  
2. What are your hobbies: (Please list below)
  
3. What areas of Camp Ministry are your favorites? (Please list below)
  
4. Will you serve in any assigned capacity, even though it may not be your first choice?  
 YES  NO
  
5. Why do you think you would make a good camp worker? Please include why you want to be a camp worker and what special things you have to offer the camp ministry.
  
6. Will you commit to pray for our camps (Summers & Manget and Three Forks Trail) that God will work in the lives of the children, guide and direct the leadership, and protect all those involved in the Camp Ministry of the Eastern Conference Camps?  YES  NO If no, please explain: \_\_\_\_\_

## Christian Walk

1. Below, please give a brief testimony of your Salvation Experience:
  
  
  
  
  
2. Below, please share a brief testimony about your current walk with God:

## Statement of Faith

**ABOUT THE BIBLE** - That the Holy Scriptures contains all things necessary to salvation so that whatsoever is not read therein, or is not proved thereby, is not to be required of any man, and is not to be believed as an article of faith, or thought requisite or necessary to salvation. We do understand the canonical books of the Old and New Testament to constitute the Holy Scriptures. We hold these Scriptures to be the authoritative, inspired, and infallible written Word of God, fully inerrant in their original manuscripts. • **ABOUT GOD** - That there is one living and true God, eternally self-existent; and in the unity of the Godhead there are three persons of the same essence, attributes, and power, the Father, the Son, and the Holy Spirit. • **ABOUT JESUS CHRIST** - That Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, very God and very man, two whole and perfect natures; and that He truly suffered, was crucified, dead and buried, and arose bodily and victoriously over sin and death. • **ABOUT SALVATION** - That Jesus Christ is the only and sufficient mediator between God and man, who by the sacrifice of Himself on the cross, provides atonement for the sins of the human race; and that whosoever believes on Him as their own personal Savior will be pardoned, forgiven and saved. • **ABOUT MAN AND SIN** - That man was created in the image of God, but through transgression fell from that holy state and thus incurred spiritual death and depravity. Man is naturally engendered of the offspring of Adam, whereby his own nature is inclined to evil and that continually. His condition is such that he cannot turn and prepare himself by his own natural strength nor through good works without the prevenient grace of God in Christ; but by the grace of God working in man and with man, he may be faith in the merit of our Lord Jesus Christ and repentance for sin be regenerated by the Holy Spirit and be justified, so that he is delivered from the power of sin and enabled to love and serve Him with the will and the affections of the heart. • **ABOUT ETERNAL EXISTENCE** - That all those who reject salvation by grace through faith in the Lord Jesus are lost; and that there is a conscience existence after death - everlasting happiness for the saved and everlasting woe for the lost. • **ABOUT THE HOLY SPIRIT** - That the Holy Spirit is of one essence majesty and glory with the Father and Son, very and eternal God. • **ABOUT THE RESURRECTION AND RETURN** - That Jesus Christ rose from the dead and appeared on earth in a glorified body; that He ascended into heaven and is seated at the right hand of God to make intercession; that He will return literally, bodily, and personally to earth at God's appointed time; and that the blessed hope of His Second Coming is a powerful incentive to holy living. • **ABOUT THE CHURCH** - That the church is ordained as a congregation of the faithful in which the Word of God is preached, the sacraments of baptism and the Lord's Supper are duly administered, the believers are built up in the faith, and that the outreach ministry of the Great Commission is duly practiced.

**By signing, I am indicating that any devotions, teaching of Bible lessons, answering spiritual questions, evangelism, etc., done during the Eastern Conference Camps will be in agreement with the above Statement of Faith.**

Signature \_\_\_\_\_

## Social Media

Camp workers are asked to not post pictures of campers or workers under the age of 18 onto personal social media sites (Facebook, Twitter, Instagram, SnapChat, TikTok etc.). Workers who do not comply may be relieved from their duties. Signature: \_\_\_\_\_

## Applicants Agreement

### *Responsibility of the Administration to the Camp Worker:*

By the help of God we will attempt to do all we can to provide a safe, healthy environment where camp workers can minister to the physical, spiritual, and emotional needs of the campers. Further we will attempt to provide "free time" each day for the camp worker to use for personal needs. We will help the camp worker adjust to his/her responsibilities and to acquaint him/her with the camp's goals and philosophy. We will supervise and help the camp worker in any way that seems advisable. And though we do not pay our staff, we often provide honorariums for our senior camp workers. Should you accept any honorarium from the camp ministry you are required to report it on your state and federal tax returns.

### *Responsibility of the Camp Worker to the Camp:*

By the help of God you are expected to be a constructive member of the staff, contributing in every way possible to the camp's health, harmony, and happiness. You will be expected to be loyal to the aims, policies, and regulations of the camp. In the majority of the instances you will be expected to live with the campers as companion and guide and assume some responsibility for their spiritual and physical welfare.

You will be expected to pray for each camper in your care daily; to seek to lead the unconverted campers to the Savior; and to help each Christian camper grow in the Lord, believing and obeying what he reads in God's Word.

You must be willing to go beyond the call of duty when needed; to be present at all camp staff meetings; to voice any criticisms to the director FIRST; and to take part in the camp follow-up program.

***This agreement is signed prayerfully, understanding that its fulfillment is to the glory of the Lord.***

\_\_\_\_\_  
Camp Worker Applicant's Signature

\_\_\_\_\_  
Date

## Parents Authorization (Parental consent is required for all workers under the age of 18.)

I approve the application above and hereby certify that my child is of good moral character. In the event I cannot be reached in an emergency, I hereby give my permission to the physician selected by the Camp Director to hospitalize, secure proper treatment for, and to order injections, anesthesia, or surgery for my child. I grant my permission for my child to participate in EVERY camp activity and sport. My child will be required to turn in his/her vehicle keys for the duration of the camp event.

*I authorize my child to be given the following over-the-counter medications as needed.*

*(Please initial medications allowed.) Workers who are sick will be sent home per camp sick rule guidelines.*

\_\_\_acetaminophen(Tylenol) \_\_\_ibuprofen \_\_\_Pepto-Bismol \_\_\_Dramamine (TFT only) \_\_\_Benadryl

\_\_\_\_\_  
Parent's Signature

\_\_\_\_\_  
Date

## Child Abuse Prevention Policy and Prevention Manual

The purpose of the following policies is to create an atmosphere in the camp program that will bring honor to the Lord Jesus Christ and that will bring campers to a closer relationship to Christ. It is the desire of the camp program to maintain a safe, secure, and loving place for campers and camp workers. The Eastern Conference Camp Program will not tolerate abuse or neglect. For the protection and safety of our children and workers, all people who participate in church-sponsored activities with children are required to comply with the guidelines provided in this manual.

### APPLICATION FOR WORKERS:

1. The Annual Conference Youth Director, Camp Director(s), and Program Director(s) are required to have a nationwide criminal background check.
2. All workers must submit an application that gives the Youth Director or Camp Director the permission to run a criminal background check. Before signing the application the applicant must read and understand all policies of the camp program. They understand that if camp policies are broken they will be asked to leave the camp immediately.
3. All new camp workers must submit three references on the application. The references cannot be relatives.
4. Rescreening Requirements: (a) The background check must be rerun for any workers who have not been active within one year. (b) Every five years a background check must be rerun. (c) The *Preventing Youth and Child Sex Abuse* video should be reviewed annually. (d) A Statement of Faith must be signed annually.

### POLICIES FOR CAMP WORKERS:

1. Adult Workers must be eighteen and out of high school for one year to work at teen weeks and events.
2. Junior Workers must be ages fourteen to seventeen.
3. The camp director must know the workers at least one year before they can work at camp or contact three references to obtain character references for the worker.
4. The following would prevent a person from working with the Eastern Conference Camps: (a) Any crime against children. No exemptions will be granted. (b) Any sex crime of any type. No exemptions will be granted. (c) Any felony convictions. Exemptions require the approval of the Youth Director. (d) Exemption reports must be filed with the Vice-President of the Eastern Annual Conference.
5. Workers are never to be one on one with a camper unless they are counseling the camper. At this time they should not be in a secluded place, but must be visible to other workers.
6. The campers are asked to wear modest clothes. Those who do not abide by camp policies concerning their clothing will be asked to leave. Therefore, workers must abide by the same rule.
7. The boundaries between girls and boys cabins must always be kept. Those who break these boundaries will be asked to leave.
8. A significant incident report must be submitted for campers and workers for the following reasons: sickness, accidents, misconduct, and expulsion.
9. Driving Policies For Trips Off Camp: (a) The program director must get the approval from the Annual Conference Youth Director for trips off of campgrounds. (b) The designated leader of the event must know each person designated to provide automobile, bus, or van transportation to or from the camp. (c) The driver must: (1) Be at least eighteen years old. (2) Have a valid driver's license, qualified for the vehicle being operated. (3) Have proof of insurance. (4) Never be alone in vehicle with a child not his own. (d) The group must stay together to the event and back to the camp. (e) Rules of the camp apply when on trip.
10. Vehicles on Camp Grounds: (a) Vehicles are to be parked in area designated. (b) Campers are not to ride on vehicles. When campers are transported they must have the proper safety restraints.

### REPORTING OF CHILD ABUSE:

If Camp Ministry receives an allegation of child abuse, it will respond with the utmost concern to the victim, parent, or other party making such an allegation. The accused will be treated with dignity and support. Without clear and convincing evidence to the contrary, Camp Ministry personnel will assume that such complaints are made in good faith. Persons making such complaints should have no doubt that the Camp Ministry takes them seriously and will take appropriate action. Because we believe the campers are our most important concern, the Camp Ministry has adopted the following guidelines for reporting: (1) Treat each allegation of abuse seriously. (2) Assure the safety and protection of persons who have been harmed. (3) Pray for all persons who have been harmed. (4) Immediately begin documenting all procedures observed in handling the allegation. (5) Immediately notify the Youth Director and Camp Director. They will initiate an internal investigation of the allegations. (6) Immediately notify the appropriate state office of the allegation. (7) Immediately notify the parents. (8) Immediately notify the camp's insurance company. (9) The accused person must be temporarily relieved of his or her duties until the investigation is concluded. Treat the accused with dignity and support. (10) Do not confront the accused until the safety of the camper is secured. (11) If the media contact camp about a pending allegation, they should be referred to the Camp Director. Only the Camp Director or his designee should make comments about the allegations. A prepared text should be made only after consultation with camp's attorney. The privacy and confidentiality of all involved shall continue to be of primary concern.

I have read and agree to adhere by the above Child Abuse Prevention Policy.

\_\_\_\_\_  
Signature

# PASTOR REFERRAL FORM

(Please complete the application by either TYPING or PRINTING NEATLY)

Name of Applicant: \_\_\_\_\_  
(Last name) (First Name) (Middle Int.)

Dear Pastor,  
The person named above is applying to work at the Eastern Annual Conference Youth Camps of the Southern Methodist Church and has given us your name and address as a minister who knows him or her well. The Eastern Conference desires to accept workers of Christian character with the potential to be a good worker, thus we depend upon the Pastor's reference as an important aspect of our acceptance process. Serious consideration is given to the recommendation; therefore, your cooperation in completing this form as candidly as possible will be greatly appreciated. The information provided on this form will be held in strictest confidence.

In His Service,  
Rev R Steven Reynolds, EAC Youth Director

Have you known the applicant for at least one year?  Yes  No

How long have you known him or her to have lived a consistent Christian life? \_\_\_\_\_

How long has he or she been an active part of your church fellowship? \_\_\_\_\_

In what Christian service activities within your fellowship has this person been involved during the past year? \_\_\_\_\_

Please circle the number on the following scale that indicates your assessment of the applicant's participation in the life of the church:

	<i>Poor</i>				<i>Superior</i>
Dependability	1	2	3	4	5
Cooperation	1	2	3	4	5
Initiative	1	2	3	4	5
Leadership	1	2	3	4	5
Attitude & respect for authority	1	2	3	4	5
Teachability	1	2	3	4	5

*Please continue on next page.*

In my judgment, this applicant has attained the spiritual maturity necessary to work at a Christian summer camp and I recommend him or her without reservation.  Yes  No

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<p><b>Signature:</b> _____ <b>Date:</b> _____</p> <p>Printed Name: _____</p> <p>Your position in the church: _____</p> <p>Church Name: _____</p> <p>Telephone: _____</p> <p>Address: _____</p>
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Thank you for completing this reference form as soon as possible. Please sign, seal and mail directly to:  
Rev R Steven Reynolds  
405 East Main Street  
Latta, SC 29565

### Senior Counselor Information

#### **Ages 18 and above**

**Must be out of high school for one year before working at Camp Three Forks Trail**

**Camp Three Forks Trail and Camp Summers & Manget**

**Required to watch Child Safety Training and submit to a Background Check (or have one on file)**

**Attend Camp Worker Training**

#### *Senior Counselor Typical Daily Agenda*

- Rise and Shine: Wake campers up; make sure campers are dressed in time for flag raising; also see that campers have straightened up around their bunks and belongings are neat and orderly.
- Flag raising: campers should be reminded to be in a straight line and pay attention
- Breakfast: Assist campers in getting plates and drinks to their seats when necessary
- Devotion by Bible Teacher
- Recreation: Counselor Free Time
- Crafts: Assist with crafts as needed; otherwise it is free time
- Group Competitions: Participate with teams in group competitions planned by staff
- Lunch
- Group Time: you are responsible for planning an activity and watching the children within your group; this time is designed to get to know the children on a personal level.
- Water Activities: go with your campers to the pool or waterslide; also be available to take children to the rest room if they need to go while at the pool or slide. Assist the lifeguard as needed for watching the children.
- Bible Study & Free Time: You will be responsible for leading a Bible study for the children that are in your cabin. This Bible study will last from between 30-45 minutes. You will be given material at counselor training. For the remainder of the time, the children will have free time and you will be assigned a designated area to watch.
- Canteen: Remind campers to throw trash away.
- Water Activities
- Bible Study & Free Time
- Clean Up: Assist the campers in cleaning the cabins.
- God & I Time: Make sure campers are having a time of personal devotion not socialization. Campers may need help picking a passage of scripture to read and direction in prayer.
- Missions: accompany your campers to the assigned location for the missions focus for the day.
- Supper
- Evening Service: Remind campers to carry their Bibles to service; be happy in JESUS!; use this as a time for personal growth rather than just growth of the campers. Assist campers as needed in finding the scripture reference.
- Activities: Assist staff members as instructed.
- Get ready for bed: make sure every camper showers daily; some younger campers may need help adjusting shower, rinsing shampoo out of hair, or gathering belongings from shower.
- Cabin Devotions: you are responsible for preparing a devotion for the children in your cabin every night.
- Lights out: campers should be in their beds and expected to go to sleep.

***For more information or to get an application, please contact:***

Rev R Steven Reynolds  
405 East Main Street  
Latta, SC 29565  
Cell: (803)924-2324

[stevenreynolds01@hotmail.com](mailto:stevenreynolds01@hotmail.com)

## 2023 Camp Dates

### *Camp Summers & Manget*

June 12-17    Teens

June 19-23    Ages 10-12

June 26-30    Ages 6-9

### *Camp Three Forks Trail*

July 8-14    Teens

## **Junior Worker Information**

### **Ages 14-17**

#### **Camp Summers & Manget**

**Required to watch Child Safety Training video**

**Attend Camp Worker Training**

#### *Junior Worker Typical Daily Agenda*

- 7:45AM Report to Kitchen for Breakfast
- Serve Breakfast
- Attend Devotion led by Bible Teacher
- Clean-up after Breakfast
- Clean bathrooms, stock with paper goods, and empty trash in following areas:
  - Cabins
  - Rec Hall
  - Dining Hall
  - Tabernacle
- Group Competitions: Participate with groups in activities
- Crafts: assist with crafts or help in the kitchen to set-up for lunch
- Serve Lunch
- Clean up after lunch/mop dining hall & kitchen
- Pick up trash around pond, swings, and benches
- Water Activities: may go swimming or have free time
- Bible Study: Go with cabin to Bible Study
- Serve Canteen
- Water Activities: may go swimming or have free time
- Bible Study: Go with cabin to Bible Study
- Report to kitchen for supper
- Assist with Cabin clean up
- Serve Supper
- Clean up kitchen
- Go to evening service immediately after finishing with cleaning in the kitchen.
- Participate in activities with campers
- Report to cabins with campers

***For more information or to get an application, please contact:***

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405 East Main Street  
Latta, SC 29565  
Cell: (803)924-2324

[stevenreynolds01@hotmail.com](mailto:stevenreynolds01@hotmail.com)

## 2023 Camp Dates

### *Camp Summers & Manget*

June 19-23    Ages 10-12

June 26-30    Ages 6-9